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Amendment No. 2 to HJR0096

**Kisber
Signature of Sponsor**

AMEND <SB>

House Joint Resolution No. 96*

by deleting the language of the resolution in its entirety and by substituting instead the following:

A RESOLUTION to create a special joint committee to study wage inequities in the workplace, violations of civil rights in the workplace and the Prevailing Wage Act.

WHEREAS, citizens of this state who are sensitive to matters of justice and fairness will agree that all Tennesseans, as well as all Americans, should have an equal right to obtain and hold employment, enjoy unfettered opportunities for advancement, and expect to receive equitable compensation; and

WHEREAS, today's workforce is increasingly diverse, and an effective use of the skills possessed by all workers dictates that old stereotypical views of the capacities of various categories of workers must be discarded and comparable work must be rewarded equitably; and

WHEREAS, in the workplaces of this state instances of wage disparity and fairness, discrimination, intimidation, or violence based upon race, religion, ethnicity, national origin, gender or disabilities continue to be of concern to members of the General Assembly; and

WHEREAS, there is need for a comprehensive reexamination of the role that federal and state law play in the daily deterrence of workplace discrimination; now, therefore,

BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE ONE HUNDRED SECOND GENERAL ASSEMBLY OF THE STATE OF TENNESSEE, THE SENATE CONCURRING, That there is hereby created a special joint committee to study present-day wage disparities and inequities in the workplace and violations of civil rights in today's workplace relating to race, ethnicity, national origin, religion, gender or any disability.

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BE IT FURTHER RESOLVED, That the special joint committee shall also conduct a study of the Prevailing Wage Act of 1975 under Tennessee Code Annotated, Title 12, Chapter 4, Part 4, and shall make recommendations to the General Assembly concerning the original printed version of House Bill 1194 introduced on February 8, 2001, including but not limited to the effects of adding or not adding fringe benefits to the prevailing wage calculation under Tennessee Code Annotated, Title 12, Chapter 4, Part 4.

BE IT FURTHER RESOLVED, That the committee shall consist of three (3) members of the Consumer and Employee Affairs Committee of the House of Representatives and three (3) members of the Senate, to be appointed by the respective speakers.

BE IT FURTHER RESOLVED, That all appropriate state agencies shall provide assistance to the special joint committee upon request of the chair.

BE IT FURTHER RESOLVED, That all legislative members of the special joint committee who are duly elected members of the General Assembly shall remain members of such committee until the committee reports its findings and recommendations to the General Assembly.

BE IT FURTHER RESOLVED, That the special joint committee shall be convened by the member with the most years of continuous service in the General Assembly; and at its first meeting shall elect a chair, vice-chair, and such other officers the committee deems necessary.

BE IT FURTHER RESOLVED, That the special committee shall timely report its findings and recommendations, including any proposed legislation or interim reports, to the One Hundred Second General Assembly, no later than February 1, 2003, at which time the committee shall cease to exist.

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